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Kentucky Society for Human Resource Management Announces Third Annual Best Places to Work in Kentucky Award Winners

LEXINGTON, **Ky**. **(Jan. 29, 2007)** – The Kentucky Society for Human Resource Management (SHRM) State Council, in conjunction with the Kentucky Chamber of Commerce, announces the winners (see attached list) in the third annual **Best Places to Work in Kentucky** competition sponsored by Humana, Inc. The program is a multi-year initiative designed to motivate companies in the commonwealth to focus, measure and move their workplace environments toward excellence.

Winners from across the state have been selected in two categories: medium-sized (companies of 25 to 249 employees) and large-sized (companies of 250 employees or greater). The selection process, managed by Best Companies Group, is based on an assessment of the company's employee policies and procedures and the results of an internal employee survey. The survey feedback that all participating companies receive will enable them to develop the plans and implement the steps necessary to create a great workplace and continue to improve the performance of their business. The actual rankings will be announced at an awards dinner April 24, 2007, at the Lexington Convention Center in downtown Lexington.

Numerous studies show a strong correlation between profitability and creating a good place to work. The **Best Places to Work in Kentucky** initiative is based on the famous FORTUNE magazine "100 Best Companies to Work for in America" list. In this issue, thousands of companies are assessed annually to compete for this honor. In addition to the positive effect the award has on their employee relations and recruitment, the driving force for companies to participate in this program is the remarkable effect that workplace improvements can have on their bottom line.

According to the Bureau of Labor Statistics, Kentucky has more than 14,000 privately-owned establishments with 20 or more employees. The goal of **Best Places to Work in Kentucky** is to raise the bar among the state's employers and create excellence and employee satisfaction in the workplace that will attract talented people for years to come. This initiative is integral for Kentucky to compete in both national and global arenas.

The Kentucky SHRM organization consists of 14 local chapters throughout the state, with a membership of nearly 3,000 human resources and business professionals across all industries. Among the prestigious state and local entities endorsing the **Best Places to Work in Kentucky** project are the Kentucky Chamber of Commerce Executives, Kentucky Community and Technical College System, Kentucky League of Cities, Kentucky Workforce Investment Board, Kentucky World Trade Center, Leadership Kentucky, Northern Kentucky Chamber of Commerce and Commerce Lexington.

Further details about the **Best Places to Work in Kentucky** initiative can be found online at www.bestplacestoworkky.com.

THE BEST PLACES TO WORK IN KENTUCKY 2007

(Alphabetical order – rankings will be revealed at an awards dinner on April 24)

Medium Companies Primary Location Louisville Appriss Inc. Atmos Energy Corporation-Kentucky Division Owensboro Beazer Homes USA, Inc. Lexington Benefit Insurance Marketing Lexington Bluegrass Community Hospital Versailles Catholic Health Initiatives-Northern Kentucky Office Erlanger Chilton & Medlev PLC Louisville Citizens First Bank **Bowling Green** Crowe Chizek and Company LLC Louisville Dean, Dorton & Ford, PSC Lexington Hebron **Dollar Thrifty Automotive Group Employment Plus** Frankfort Fellon-McCord & Associates, Inc., a Constellation Energy Company Louisville **Gray Construction** Lexington Independence Bank Owensboro Kentucky Employers' Mutual Insurance Lexinaton KORT Kentucky Orthopedic Rehab Team Louisville Lexington Diagnostic Center & OPEN MRI Lexington Our Lady of the Way Hospital Martin Paul Schultz Louisville Sturgill, Turner, Barker & Moloney, PLLC Lexington Summit Energy Louisville Thompson Associates, Inc. Louisville Woodward, Hobson & Fulton, LLP Louisville ZirMed, Inc. Louisville

Large Companies Primary Location

Louisville

Lexington

Lexington

Covington

Louisville

Frankfort

Louisville

Louisville

Louisville

Franklin

Louisville

Pikeville

Lexington

Somerset

Pikeville

Louisville

Lexington

Louisville

Louisville

Louisville

Ashland

Ghent

Elizabethtown

Crestview Hills

Georgetown

Baptist Hospital East
Central Bank & Trust Co.
Central Baptist Hospital
Commonwealth Hotels
Edward Jones
First Federal Savings Bank

Fischer Homes Frankfort Regional Medical Center

Gallatin Steel Company

Georgetown Community Hospital

Hilliard Lyons (J.J.B. Hilliard, W. L. Lyons, Inc.)

Kindred Healthcare, Corporate Office King's Daughters Medical Center National Patient Account Services Inc.

New Mather Metals, Inc.
Norton Healthcare
Pikeville Medical Center
Saint Joseph HealthCare
Somerset Community College
SouthEast Telephone

Stites & Harbison Stoll Keenon Ogden PLLC

SurePoint Lending abn First Residential Mortgage Wyatt, Tarrant & Combs, LLP

Yum! Brands, Inc.

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